## **Committee on Ministry Report 2018**

Last year was a year of "change and challenge". Due to resignations from the Lay Academy Faculty, we interviewed and chose candidates to three of the classes, and at the same time our enrollment has declined significantly. The other changing and challenging item is the proposed new Manual On Ministry which is proposing some significant changes in ministerial standing.

In order to learn and help ourselves understand the new proposal, some of us attended the AM@! Two day meeting in Philadelphia last October. It is unknown exactly how this new manual will finally be, but we will continue to follow and learn its contents as much as possible

Our committee also implemented a long-term Pastoral Ethics Program which is has started this year; every minister with standing has received the 9 year schedule and all are required to attend.

We raised the suggested fee for Sunday Supply to \$200.00 per service plus \$75.00 for the second plus mileage. We also sent out our annual Compensation Guidelines and are asking all of you to fill out the survey on that at this very meeting.

Our UCC Pension Boards led us in a very helpful and interesting Pastors Retreat this past Fall. This year's Fall Pastor's Retreat is in question at this point.

We are also asking each church and/or Pastor of the Conference to enact a 3 or 4 way covenant, a form for which will be given to everyone present at this meeting.

Again, I can't thank David Ackerman enough for his patient and dedicated leadership to this committee; I praise God for him after every meeting and many times in between!!

Sincerely,

Barry W. Fillman

Chairman